

**03**

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**WORKSAFE**

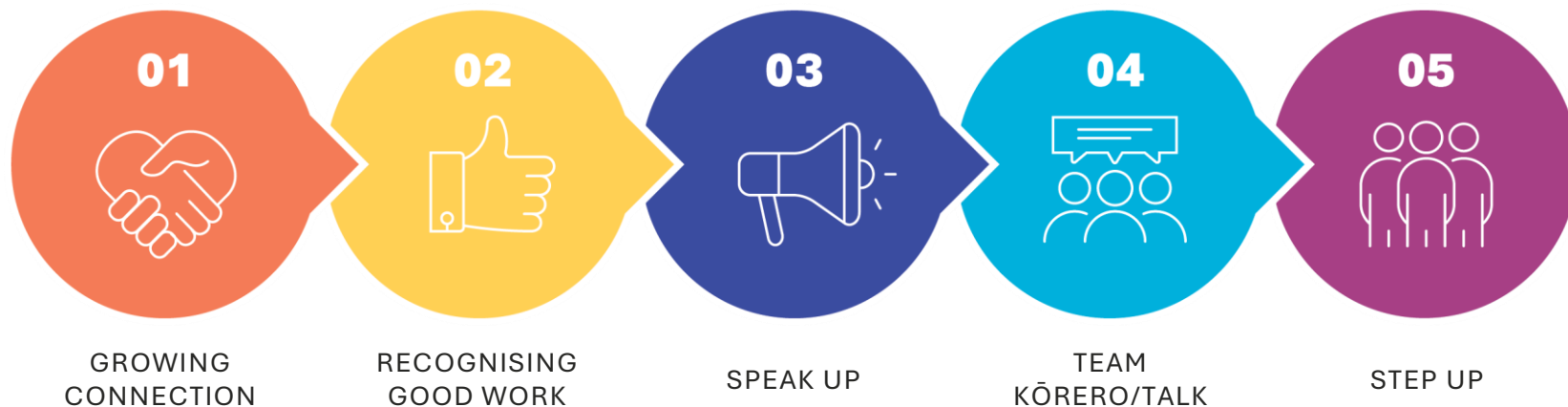
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# **SPEAK UP**



# Resources to help

Here are resources that may help with conversations about worker engagement, participation and representation (WEPR).



Use these resources to help build a strong health and safety culture.



# Building a strong health and safety culture

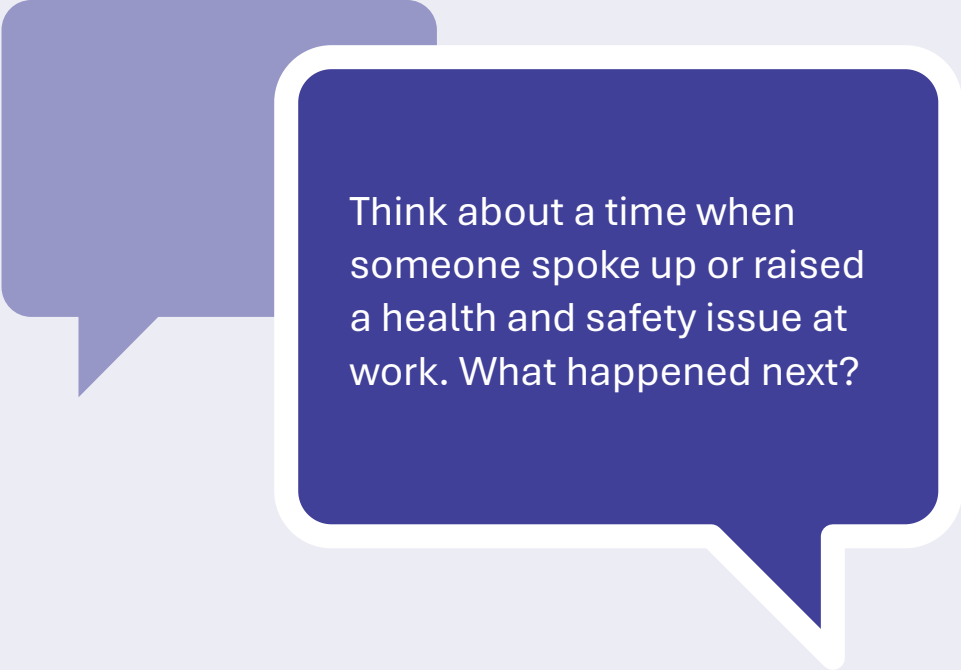
- Businesses must involve their workers in health and safety – **it is the law**.
- Businesses must consider feedback from workers on issues relating to health and safety.
- Strong worker engagement, participation and representation helps keep people healthy and safe at work.
- Workers can participate by identifying hazards, assessing risks, influencing decisions about health and safety and suggesting ideas for improvement.
- It is important to work together - health and safety is everyone's responsibility.

## STEP 01

# Share a story

This activity focuses what can be done to support people to speak up at work.

Think about a recent example:



Think about a time when someone spoke up or raised a health and safety issue at work. What happened next?

## STEP 2

# What encouraged them to speak up?

Was there anyone or anything that helped them feel comfortable saying something?

What did they do?


How did it help?

Why was it important?

## STEP 3

# Make the ideas visible

Share one thing that everyone can do to encourage their workmates to speak up.



Think about how ideas could  
be shared more widely in the  
workplace.

Pick up the next resource  
in the series and have a  
conversation.

## Help build a strong health and safety culture in your workplace.

Find more health, safety, and wellbeing information  
and resources on WorkSafe's website:  
**[worksafe.govt.nz/strongculture](https://worksafe.govt.nz/strongculture)**

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