

02

WORKSAFE

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RECOGNISING GOOD WORK



Resources to help

Here are resources that may help with conversations about worker engagement, participation and representation (WEPR).



Use these resources to help build a strong health and safety culture.



Building a strong health and safety culture

- Businesses must involve their workers in health and safety – **it is the law**.
- Businesses must consider feedback from workers on issues relating to health and safety.
- Strong worker engagement, participation and representation helps keep people healthy and safe at work.
- Workers can participate by identifying hazards, assessing risks, influencing decisions about health and safety and suggesting ideas for improvement.
- It is important to work together - health and safety is everyone's responsibility.



STEP 1

Share a story

Having regular, productive kōrero/talk at work is a big part of building a strong health and safety culture. Talking about what is working well helps people recognise what makes a difference and encourages them to keep improving.

Before starting, think about these things:

- Think about your role, and what you do at work.
- When work is healthy and safe, what does it look like?
- When work is not feeling healthy and safe, what happens? Why do you think that is?

STEP 2

Ask your team

Gather one or two examples:

- When our work is going well, what does it look like?
- Who helps us do our work well?

Write it down

- Who do you want to recognise?
- What steps did they take?
- How did this make a difference to our work, our team, and our health and safety culture?

“Our manager joined us for morning tea and a chat about what we needed for the next job and everything was ready when we got there.”

“Sarah spoke up about a loose handrail before anyone got hurt. She also suggested regular checks to prevent future risks.”

“Laura saw Hemi was having a tough day and pulled him in for a coffee and a chat. Better to have a chat than to break something or himself.”

STEP 3

Make the ideas visible

How can regular feedback support improvement?

Find a wall to keep these ideas visible to remind us how work has changed over time.

Here are some examples:

- **The wall of good**
- **The everyday legends board**
- **Good as gold wall**

Pick up the next resource
in the series and have a
conversation.

Help build a strong health and safety culture in your workplace.

Find more health, safety, and wellbeing information
and resources on WorkSafe's website:
worksafe.govt.nz/strongculture

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