

Survey

Are we working well for safety and health?

Work doesn't always go as expected. The same is true for health and safety at work. These questions are about the foundations for good health and safety outcomes. Your answers – with those workers give – will help to check how we are doing with our health and safety effort.

The survey will take you about **10 minutes**.

Thank you.

Questions about our leadership

As a leader, do you make it clear for everyone at work that health and safety is a high priority? Do your actions show that it is important?

☒ Please tick the box that shows how much you agree, or disagree, with each question.

You can leave any comment about this subject in the space provided on the last page.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
1.1 We have a clear strategy* in place to deal with risks to worker safety <small>* A high-level master plan to achieve a specific goal</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.2 We have a clear strategy* in place to deal with risks to worker health in their workplace <small>* A high-level master plan to achieve a specific goal</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.3 I think about impacts on both health and safety when I make decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.4 I make sure enough resources (including people, time, money and support) are available to ensure worker safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.5 I make sure resources (including people, time, money and support) are available to ensure worker health at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
1.6 We have a process – which I confirm happens – for workers and their representatives to be involved in checking how successfully the organisation manages risk and wider health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.7 I make sure resources (for example, for training, coaching, feedback, equipment and support) are available so workers are competent and have what they need to work safely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.8 Because of the decisions I make and the actions I take, workers aren't worried about having honest conversations about health and safety, or raising health and safety concerns with me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.9 The decisions I make and the actions I take prove I'm committed to health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.10 I make sure time and resources are available so workers who are physically or mentally unwell can carry out alternative/restricted duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.11 We have an active process for improving health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

You only need to rate the next question (about contractors) if your survey has a tick in the box next to it ☒ 1.12, to show that this statement is relevant for your business. Otherwise, go straight to question 2.1 to continue the survey.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
<input type="checkbox"/> 1.12 I make sure resources are available to make sure contractors are competent and have what they need to work safely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Questions about how we involve workers

Do you make it easy for workers to understand how to keep themselves and others safe and healthy at work? Do you make it easy for workers to have a fair say in how things are done?

✓ Please tick the box that shows how much you agree, or disagree, with each question.

You can leave any comment about this subject in the space provided on the last page.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
2.1 I talk with workers about health and safety in a way they can understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.2 We involve workers and their representatives in deciding how health and safety risks will be dealt with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.3 Workers are encouraged to act if they're in danger or someone else is	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.4 We receive and consider workers' feedback and ideas on health and safety matters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.5 We have an agreed process for workers to get involved and have their say about health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.6 We have a good process for sorting out health and safety disagreements/concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.7 I make sure we have the time, resources and processes to encourage and support workers and their representatives to be involved in health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Questions about how we manage risks

How well do we manage safety risks at work? How well do we manage risks to workers' health from work?

✓ Please tick the box that shows how much you agree, or disagree, with each question.

You can leave any comment about this subject in the space provided on the last page.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
3.1 We identify the risks to worker safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.2 We identify the risks to worker health in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.3 Workers always speak up and report health and safety risks and incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.4 We assess health and safety risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.5 We have taken actions to reduce risk (control measures) for work that could cause serious harm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.6 We regularly check that the actions we take to reduce risk (control measures) are still keeping workers and others healthy and safe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.7 We have procedures to investigate each health and safety incident, and changes are made to reduce the chances of it happening again	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.8 We have an emergency plan in place that workers know	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.9 We manage the risks from manual handling the best we possibly can* * For example, lifting, carrying, pulling, pushing loads, repetitive actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.10 We manage the risks from slips, trips and falls the best we possibly can* * Examples could include removing clutter, having suitable floor surfaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
3.11 We manage the risks from bullying (repeated, unreasonable and harmful behaviours like name calling) the best we possibly can* * Examples could include training, having processes to report/respond to complaints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.12 We manage the risks from fatigue the best we possibly can* * Examples could include having a good working environment (for example, rest areas) and regular breaks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.13 I'm certain the organisation manages the risks from work-related stress the best it possibly can* * Examples could include managing excessive workloads, encouraging regular breaks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.14 We manage the risks from sexual harassment the best we possibly can* * For example, training workers and having processes to report and respond to complaints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The next group of questions are about risks that might or might not be relevant to the type of work your business does. For each question, you only need to rate it if the box next to its number is ticked ✓ ☐ #.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
<input type="checkbox"/> 3.15 We manage the risks from noise the best we possibly can* * Examples could include removing noisy machinery, buying quieter models, providing ear muffs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> 3.16 We manage the risks from dust the best we possibly can* * Examples could include using wet working methods or dust control methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> 3.17 We manage the risks from hazardous substances the best we possibly can* * Examples could include using less toxic substances, training workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
<input type="radio"/> 3.18 We manage the risks from vibration the best we possibly can* * For example, from extended power hand tool use or sitting on a vibrating surface	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.19 We manage the risks from violence the best we possibly can* * Examples could include training, having a workplace layout that restricts access to only workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.20 We manage the risks from driving the best we possibly can* * Examples could include training, having fit-for-purpose and well maintained vehicles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.21 We manage the risks from working with machinery the best we possibly can* * For example, from moving parts, noise, dust, heat, steam, fumes, radiation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.22 We manage the risks from solar UV radiation (for example, skin cancer) the best we possibly can* * Examples could include installing shade, providing protective clothing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.23 We manage the risks from hazardous energy the best we possibly can* * These are energy sources in machinery or equipment, for example, electrical, mechanical, thermal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.24 We manage the risks from working at height the best we possibly can* * For example, from falls, falling materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.25 We manage the risks from working in confined spaces the best we possibly can* * For example, tanks, manholes, vessels, containers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.26 We manage the risks from mobile plant the best we possibly can* * For example, forklifts, elevating work platforms, cranes, earthmoving machinery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

		5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
<input type="radio"/> 3.27	We manage the risks from animals (for example, from bites, allergies) the best we possibly can* * For example, domesticated animals worked with, pets at properties workers visit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.28	We manage the risks from biological exposures the best we possibly can* * For example, from body fluids (like blood, urine), animals or animal products	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.29	We manage the risks from working in temperature extremes the best we possibly can* * For example, heat from a furnace, in a cool store, hot summers, cold winters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.30	We manage the risks to the mental health of staff who work from home so far as is reasonably practicable* * This means considering what actions are possible in your circumstances, and which of these actions is reasonable to do. Examples could include having regular methods of communication, encouraging regular breaks and maintaining a work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you want to tell us about something else? You can, in the space below.