

Information guide for hiki cards

Introduction to the cards

Thank you for your work. WorkSafe recognises that it's a voluntary workplace role, and sometimes you need time to dedicate to it.

The real purpose of the HSR role is to help in the ways that you can.

It all starts by caring about your mates at work, listening, and understanding them.

The hiki cards can help you decide which parts of the HSR role are useful for you and will help you have conversations with your manager on how they can support you.

These cards are for HSRs, to be used in a way as a part of HSR training and may also be used as a conversation or prompt starter for conversations with your manager.

This is part of a system of interventions around the HSR role.

The cards come in three different colours; each colour represents a different aspect of the role:

- Orange cards provide HSR role clarity. You may find these helpful if you are new to the role or have been unsure on your role requirements.
- Green cards relate to the Health and Safety at Work Act 2015. These cards connect the conversation to the legislation, and help you recognise what to do in your Health and Safety Representative role.
- The purple cards in the pack offer you ways of having conversations with your manager regarding some of the other skills in your role as an HSR.

Alignment to the Health and Safety at Work Act 2015

If you wish to read more on the Act, please visit worksafe.govt.nz/hswa