






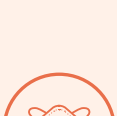
Oktoba 2022

Ol helt na sefti raitis na risponsibiliti bilong yu






Olgeta yia, planti manmeri i save dai o kisim bagarap long bodi bilong ol insait long ol wok ples na planti handret moa i save dai bikos long ol sik we ol kisim long wok ples bilong ol. Olgeta manmeri i gat risponsibiliti long banisim ol yet long kisim bagarap.¹

Sapos yu wok long New Zealand, yu nid long save long ol raitis na risponsibiliti o wok bilong yu, na dispela bai helpim long mekim olgeta manmeri i stap seif na helti long wok ples.



Yu gat rait

	Wok insait long wanpela seif na helti ples <p>I gat ol sampela samting long wok ples we i ken bagarapim yu na mekim yu sik. Dispela bisnis we yu wok long en, o dispela bisnis we i save kontrolim ples yu wok long en, em i gat wok long menejim ol samting we i ken kamapim birua long helt na sefti bilong yu taim yu stap long wok.</p>
	Kisim gutpela trening bipo long yu statim wok <p>Dispela bisnis yu wok long en em i mas lukim olsem yu bin kisim trening bilong mekim wok bilong yu long rot we i helti na i seif. Yu mas klia gut long ol samting nogut i ken kamap long wok yu mekim na wanem we yu ken mekim yu yet na ol narapela i stap helti na seif long wok ples.</p>
	Pasin bilong wok wantaim ol masin, kar, tul na ikwipmen we i seif <p>Ol bisnis i mas lukim olsem ol tul, ikwipmen, kar na masin we yu yusim long wok ples i seif long yu long yusim na i wok long wok gut.</p>
	Yu ken stop o tok nogat long mekim wanpela wok we i ken kamapim bagarap long bodi na laip bilong yu <p>Yu gat rait long stop wok, o tok nogat long mekim wok, sapos yu bilip olsem yu o ol narapela manmeri i ken kisim bikpela bagarap long helt o sefti bilong ol, taim yu mekim dispela wok.. Sapos yu bin stop wok, yu nid long tok save long meneja hariap.</p>
	Rot bilong kisim infomesen bilong helt na sefti <p>Bisnis yu wok long en, em i mas givim yu infomesen long pasin bilong stap helti na seif long wok ples. Em i mas givim yu dispela infomesen long rot we i isi long yu long ritim na save long en.</p>
	Personal Protective Equipment (PPE) <p>Planti taim, bisnis we yu wok long en i mas givim yu ol personal protective equipment (PPE) sapos yu nidim ol dispela samting long mekim yu seif na helti, eksampel em, ol strongpela hat bilong karamapim het, ol maf bilong putim long yau na ol sefti glas.</p> <p>Dispela bisnis we yu wok long en i mas givim trening long yu long wanem we yu ken yusim, klinim na mentenim PPE bilong yu.</p> <p>Dispela bisnis yu wok long en em i no ken sasim moni long yu long PPE. Yu yet i ken bringim ol PPE bilong yu yet, tasol dispela em bisnis we yu wok long en i mas sekim na givim tok orait pastaim long yu ken yusim ol.</p>

¹ Health and Safety at Work Act 2015.

OL RAITS		<p>Pasin bilong toktok long samting we i no stret</p> <p>Yu stap olsem ai na yau bilong bisnis we yu wok long en. Pasin bilong tokim bisnis we yu wok long en, long ol tingting, ekspiens o wari bilong yu na bilong ol wanwok bilong yu, em i ken mekim yu na ol narapela i stap seif.</p> <p>No gat lain bai i rausim yu long wok o rausim kontrak bilong yu sapos yu mekim ripot long wanpela pasin bikos em i gutpela long helt na sefti. Em i agensim lo long wanpela lain i tok nogut long yu o mekim pasin we i no stret long yu bikos yu toktok long samting we i no stret long sait bilong helt na sefti long wok ples.</p>
		<p>Pasin bilong i gat sans long toktok</p> <p>Yu mas gat gutpela sans long autim tingting bilong yu na kontribut i go long ol disisen we i kamap long sait bilong helt na sefti long wok ples. Dispela em i toktok long kain ol disisen olsem:</p> <ul style="list-style-type: none"> - lukluk na skelim helt bilong yu - ol samting we i wok long kamap long wok ples - ol infomesen na trening bilong ol wokmanmeri.
		<p>Health and Safety Representatives (HSRs) na Health and Safety Committees (HSCs)</p> <p>Yu ken askim bisnis we yu wok long en long makim wanpela HSR o wanpela HSC, long helpim ol wokmanmeri na bisnis long wok wantaim long mekim helt na sefti bilong wok ples i kamap gutpela moa. Na tu, yu ken mekim disisen long joinim wanpela union.</p> <p>Long moa infomesen, lukim <i>Worker Engagement, Participation and Representation</i> good practice guidelines we i stap long Worksafe websait: worksafe.govt.nz</p>
		<p>Yu mas i gat</p> <ul style="list-style-type: none"> - ol toilet na ol ples bilong wasim han - ples bilong kisim klinpela wara long dring - ples bilong kisim ol marasin na samting bilong pasim sua - wanpela ples bilong kaikai we i gat gutpela banis long win, ren na san.
		<p>Pasin bilong klia gut long wanem samting long mekim taim i gat wanpela imejensi</p> <p>Employa bilong yu em i mas lukim olsem yu save long wanem samting yu mas mekim insait long wanpela imejensi, eksampel em, hau long ranawe sapos i gat wanpela paia o wanem samting long mekim sapos wanpela graun guria i kamap.</p>

Ol wok bilong yu long wok ples

OL WOK BILONG YU		<p>Olsem wanpela wokman o wokmeri, em i wok bilong yu long</p> <ul style="list-style-type: none"> - lukautim helt na sefti bilong yu yet - pasin bilong lukautim helt na sefti bilong yu em bai i no inap long kamapim birua long helt na sefti bilong ol narapela manmeri - bihainim ol narapela gutpela tok stia o pasin bilong lukautim helt na sefti we bisnis yu wok long en i bin kamapim - bihainim olgeta gutpela tok stia we bisnis we yu wok long en i givim.
		<p>Yu ken mekim wanem samting sapos yu gat wanpela wari o hevi long sait bilong helt na sefti?</p> <ul style="list-style-type: none"> - Tokim meneja bilong yu o Health and Safety Representative bilong yu. - Askim wanpela wanwok o wanpela komyuniti memba long makim yu na toktok long hevi na wari bilong yu. - Kontektim union bilong yu, na ol i ken makim yu. - Ringim WorkSafe long 0800 030 040. - Lukim websait bilong mipela: worksafe.govt.nz (search 'concern').

Long kisim moa infomesen long raits na risponsibiliti bilong ol wokmanmeri, lukim WorkSafe websait: worksafe.govt.nz