

Fresh Link: Enforceable Undertaking Variation 1

Date Accepted: 11 November 2021

| | Agreed Activities | Proposed Activities |
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| Victim Amends | <ul style="list-style-type: none"> Reparation | <ul style="list-style-type: none"> Reparation |
| Benefits to Workers / Workplace | <ul style="list-style-type: none"> Upgrading Fresh Link's MyOsh platform (HSMS) | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> External health and safety training programme for all its team leaders | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> Cadetship programme where it will employ a dedicated health and safety advocate | <ul style="list-style-type: none"> VARIATION: Time extension to complete H&S qualification |
| | <ul style="list-style-type: none"> Restructure a key aspect of Fresh Link's business to better emphasise and focus on safety. | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> Redesign and update all SOPs (safe operating procedures) | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> Engage an expert to test and inspect all machinery | <ul style="list-style-type: none"> VARIATION: External Audit of new machinery (\$15,000) |
| Benefits to Industry | <ul style="list-style-type: none"> Article for Grower Magazine | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> Share the new visual SOP (safe operating procedures) with others in the industry | <ul style="list-style-type: none"> No change |
| | <ul style="list-style-type: none"> Workshop and training day | <ul style="list-style-type: none"> VARIATION: Replace with risk assessment sessions for key industry suppliers (\$14,000) |
| Benefits to Community | <ul style="list-style-type: none"> Donation to Auckland Rescue Helicopter Trust | <ul style="list-style-type: none"> No change |
| Cost | <ul style="list-style-type: none"> Cost \$186,530 Plus GST, if any | <ul style="list-style-type: none"> No Change |